



In-House Training

Inspirational Leadership

Objective



Understand the role of inspirational leader that play significant part when the team members are discouraged.



Able to analyze and find the personal value to be used as a tool for performance management.



Learn and practice the key skills of team management such as delegation and empowerment including effective feedback.



Sup-Leader levels



6 hrs. per session

Module	Topic
Preparation	What is your Role as a Manager? • The misconceptions about being a leader • The Leadership Model
Purpose - Self	Understand your Leadership Purpose • Behaviors, Perceptions, Attitudes, Motivations, and Values • The Importance of Motivation, and the Inspiring Leadership Values
Purpose - Team	Understand the Purpose of Team • Leading a Team with Shared Values • Leadership Readiness Checklist • Participatory Communication Styles and Techniques within the Team
Purpose & People - Team	Create Purpose in Leading the Team • Flexible Goal Setting Frameworks and Methods
Performance Management & Team Development	• Delegation & Empowerment • TAPS Model for Performance Management and Team Development • Design the Team Leadership Conversation by using SBI Model
Conclusion	'One Big Thing'

