Ireland & Northern Ireland

Adecco Labour Market Overview

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Adecco

OXFORD ECONOMICS

Ireland
Labour Market Overview

Employment growth was relatively strong in 2024, with an estimated 59,500 additional people employed. Growth of 2.2% means that 2024 was the fourth consecutive year that total employment grew in Ireland and average weekly earnings also increased by an estimated 4.8% in the year.

The latest labour market data from the Central Statistics Office (CSO) suggest that job vacancies were stagnant through most of 2024 with an estimated 28,900 vacancies in Q3 2024, an increase of just 1,600 from the year previous. This equates to a vacancy rate of 1.2%, remaining above the historical average of 0.8%. During 2024, the ILO unemployment rate increased slightly to a rate of 4.4%, suggesting the tight labour market is continuing to cool.

Rising employment levels and wages supported the growth in consumer spending, which is estimated to have increased by 2.8% in 2024, also aided by easing inflation which fell to 2.2% in 2024 from an average of 7.8% recorded in 2022. Irish growth in 2024 was further supported by a recovery in export sales which have been volatile in recent years but are estimated to have increased by 9.2% in 2024.

The added stimulus from the 2025 budget should support Ireland's economic growth, and among a range of measures, it committed a record €14.9 billion of government spending to capital expenditure, with the aim of improving infrastructure and the competitiveness of Ireland's economy. Furthermore, it is likely that the average consumer will see an increase in their average wage as the standard rate income tax band will be increased by €2,000, several tax credits are set to increase, and the Universal Social Charge (USC) will be reduced to 3%. Meanwhile, Fianna Fáil emerged as the largest party in the November general election, with Fine Gael, its current government partner, placing third. The two parties are well positioned to form a new government, which would effectively maintain the status quo.

Overall, GDP is forecast to rise by 4.0% in 2025, backed by strong growth in consumer spending, government expenditure, and investment. Total employment is forecast to increase by 1.7% equating to an estimated additional 47,000 jobs, with average wages increasing by 3.0% in 2025. However, as a highly open economy with international trade a key driver of its strong performance over the last decade, the key risk to Ireland's growth centres on global economic prospects. In particular, the change in administration in the US could be a downside risk for Ireland as, not only is the US a key trading partner and therefore a potential target for tariffs, but US multinationals are also key employment and taxpayers in Ireland. Any policy aimed at incentivising redomiciles and investment back in the US could be damaging to Ireland's prospects.

Employment growth was relatively strong in 2024, with an estimated 59,500 additional people employed.

"As Country Lead for Adecco Ireland, I see 2025 as a pivotal year for the Irish labour market, with growth thriving in life sciences, technology, energy, finance, and supply chain logistics. Investment from the USA, China, and the EU continues to drive opportunity, but challenges such as skills shortages and infrastructure deficits in housing and energy must be addressed to sustain competitiveness.

The introduction of the auto-enrolment pension scheme reflects a shift towards greater employee welfare, though it places new demands on businesses.

Candidates are increasingly seeking purpose-driven roles in sectors aligned with their values, and organisations that prioritise innovation, upskilling, and adaptability will lead in attracting top talent. By overcoming these challenges, Ireland has the potential to not just compete but lead globally, positioning itself as a hub for innovation and growth in a dynamic and competitive global economy."

Stephen Flanagan
Adecco Ireland Country Lead

Sector *Outlook*

We estimate total employment in Ireland increased by 2.2% in 2024, with the majority of sectors benefiting from growth during the year. **Human health & social work** was the largest employer in 2024, supporting an estimated 380,000 jobs and equivalent to 14% of Ireland's total employment. It was also among the fastest growing sectors, with employment rising by 3.8% in the year, creating 14,000 new jobs – the largest increase in absolute terms across all sectors.

Despite the demand for workers, sector average weekly earnings rose by 4.9%, slightly lower than the economy wide average for all sectors at 5.3%. Other public service sectors experienced a similar trend to human health & social work with employment in **public administration** and **education** both growing by 3.8%, although from a smaller base so the total jobs created in both sectors combined is lower at 13,000. However, education was the only public sector where earnings increased above the average rate, rising by 7.6%, likely reflecting recruitment challenges within this sector. There were 2,400 vacancies recorded in the sector in Q3 2024, 700 higher than the figure recorded five years prior. We expect that employment in health, public administration, and education will continue to expand in 2025 though at a slower rate than recorded in 2024.

Wholesale & retail and **Accommodation & food services** both experienced a decline in employment in 2024, by 1.8% and 1.1% respectively. Employment decline was evident despite both sectors recording strong GVA growth last year, with wholesale & retail reporting the third highest GVA contribution of all sectors. Improvements to consumer confidence and spending, supported by lower inflation, are forecast to support further growth in demand in 2025 which we expect to translate into jobs growth. Employment in wholesale & retail is forecast to increase by 0.9% or 2,800 jobs, while employment in accommodation & food services is forecast to increase by 1.1%, creating an additional 4,400 jobs in the Irish economy this year.

Employment in **Information & communication** services expanded rapidly in 2024, at a rate of 5.4% and over double the national average rate (2.2%). This is likely linked to continued investment from multinational companies, particularly US firms setting up operations in Ireland. Irish tech start-ups also performed well in 2024 providing a large boost to the sector. Earning in Information & communication services grew rapidly in 2024 at 8.7%, the third highest rate across all sectors. This not only reflects the high demand for skilled workers but also potential recruitment challenges, as vacancies in the sector increased throughout the year. Employment in the sector is expected to continue grow in 2025, although at a more moderate rate of 3.3%.

Among other mainly office-based activities the story is mixed. **Professional, scientific & technical** activities and **Administrative & support services** both experienced relatively high rates of employment growth of 7.3% equating to a combined additional 21,100 jobs in the Irish economy. Growth in these sectors is expected to continue throughout 2025 however, at more muted rates of 2.0% and 1.9% respectively. However, **Financial & insurance** activities experienced a 1.6% contraction in employment in 2024. Growth in 2025 should partially offset the decline, as the sector is expected to grow by 0.8% in 2025, as inflationary pressures ease. We estimate that **Manufacturing** employment grew by 2.1% in 2024, creating an estimated 6,000 jobs on average over the year, following employment decline in the previous year.

However, according to data from the Allied Irish Banks (AIB) Manufacturing PMI, subdued demand at the end of 2024 contributed to a reported reduction in staff numbers during the period, though only marginally. On the other hand, there were signs that some of some of the pressures impacting the sector had been easing through 2024, such as input price inflation which decreased for the fourth month running in November. We anticipate that manufacturing output will expand in 2025, supporting employment growth of 1.6%.

Construction employment experienced its second consecutive year of decline, falling by 1.4% and equating to an estimated 2,300 fewer jobs in the sector. Improved output growth prospects in 2025, including ambitious government house building targets, should stem employment losses in the year with employment growth returning to the sector in 2026.

Total employment is forecast to increase by 1.7% equating to an estimated additional 47,000 jobs, with average wages increasing by 3.0% in 2025.

Regional trends

Dublin is both the capital city and the heart of Ireland's economy, generating almost half (47%) of national GDP and accounting for 30% of total employment. Certain sectors such as Information & communication are more heavily concentrated in the capital with half of jobs in this sector based in Dublin.

We estimate that all Ireland's NUTS 3 regions experienced employment growth in 2024, with the Dublin region recording the fastest rate of employment growth at 2.4%. Much of the growth in Dublin was in high-skilled sectors such as Information & communication and professional services.

Employment growth is anticipated for all regions in 2025, and while Dublin is expected to account for around 31% of total employment growth, other areas should expect faster rates of growth. Border and West in Northern and Western Ireland are forecast to outperform the national average, while employment prospects in the Mid West and Midland are expected to lag behind.

Northern *Ireland*

Northern Ireland's economy is shaped by its geographic mix, with Belfast as a key business hub and rural areas relying on agriculture and manufacturing.

Key sectors include advanced manufacturing, aerospace, fintech, and life sciences. The growing tech sector is driving innovation, while agrifood remains vital. Investments in renewable energy and City Deals initiatives are supporting economic diversification and long-term growth across the region.

Strong growth in 2024 and 2025, driven by public sector employment

In 2024, employment in Northern Ireland grew by 1.1%, outpacing the UK average (1.0%) and placing it as the second fastest-growing labour market in the UK after London. And contrary to most other regions and nations, payroll data have remained strong in the second half of the year. Importantly though, Northern Ireland remains a small economy, which makes changes in employment more noticeable. On a sector basis, growth was driven by a significant rise in employment in public services, particularly human health and social work activities, which alone created close to 6,000 new jobs in 2024. Smaller gains were also recorded in wholesale & retail trade and professional, scientific, and technical services.

Unemployment ticked up in 2024 but remained lower than any other nation and region. Meanwhile, the surge in online job adverts in August 2024 is due to a methodological change to the dataset, making comparisons this year difficult.

We anticipate the labour market to continue to expand in 2025, at a growth rate of 0.7%, which aligns with the UK average. The high reliance of the Northern Ireland economy on public services (which accounted for 31% of all jobs in 2024) will help support demand, against a backdrop of increased public investments announced by the government.

Business services and consumer-facing services leading employment creation in 2025

Despite returning inflationary pressures, we anticipate that real household income will continue to grow in 2025. Improved consumer confidence will also leave some scope for households to spend some of the savings they have accumulated in the past few years. As a result, we expect consumer-facing services to contribute significantly to employment creation in 2025, with wholesale and retail trade creating 1,400 net new jobs, and hospitality an additional 800.

Business services will also be large contributors to growth, particularly thanks to a rise in employment in administrative and support services. The government's announced boost in infrastructure and the Mid South West and Causeway Coast City deals will also favourably impact the construction sector, which is expected to grow by 1.7% in 2025.

Long-term outlook: moderate growth expected, but with challenges around manufacturing and demographic trends

Employment is expected to grow by an average 0.9% per year between 2025 and 2028, which is just below the anticipated national average of 1.0%. The largest gains will be in business services and in public services, but we also expect growth in hospitality, wholesale and retail, and construction. Professional, technical, and managerial occupations will also be in high demand.

Manufacturing and industrial jobs, including utilities, are set to decline this year and longer term. These sectors make up 14% of Northern Ireland's employment, compared to 9% UK-wide. While a fall in manufacturing employment is expected everywhere across the UK in the coming years, Northern Ireland's reliance poses challenges in terms of economic stability and workforce retraining. Growth in advanced manufacturing, aerospace, defence, and low-carbon sectors, supported by initiatives like the North West Regional College innovation hub, offer new opportunities.

The working age population is forecast to grow by an average 0.2%, one of the lowest rates in the UK, and together with high rates of inactivity due to sickness, a shortage of workers could become an issue for company growth prospects.

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Northern Ireland is poised to enhance its standing as a vital hub in the labour market, leveraging its strategic location to attract investment and foster economic growth in 2025. Salary growth continues to drive competition, with employers elevating compensation packages and benefits to secure top talent. Thriving industries such as advanced manufacturing, technology, energy, and financial services are creating significant opportunities, while businesses increasingly align their talent strategies with long-term growth, prioritising innovation, adaptability, and skills development. Employees are seeking purpose-driven roles, and organisations that embrace this shift will stand out in both attracting and retaining the best talent. Northern Ireland's skilled workforce, cross-border trade advantages, and growing focus on high-growth sectors position it to not only navigate but lead in shaping a resilient and forward-thinking labour market amidst global challenges.

Stephen Flanagan
Adecco Ireland Country Lead

Salary. *Analysis*

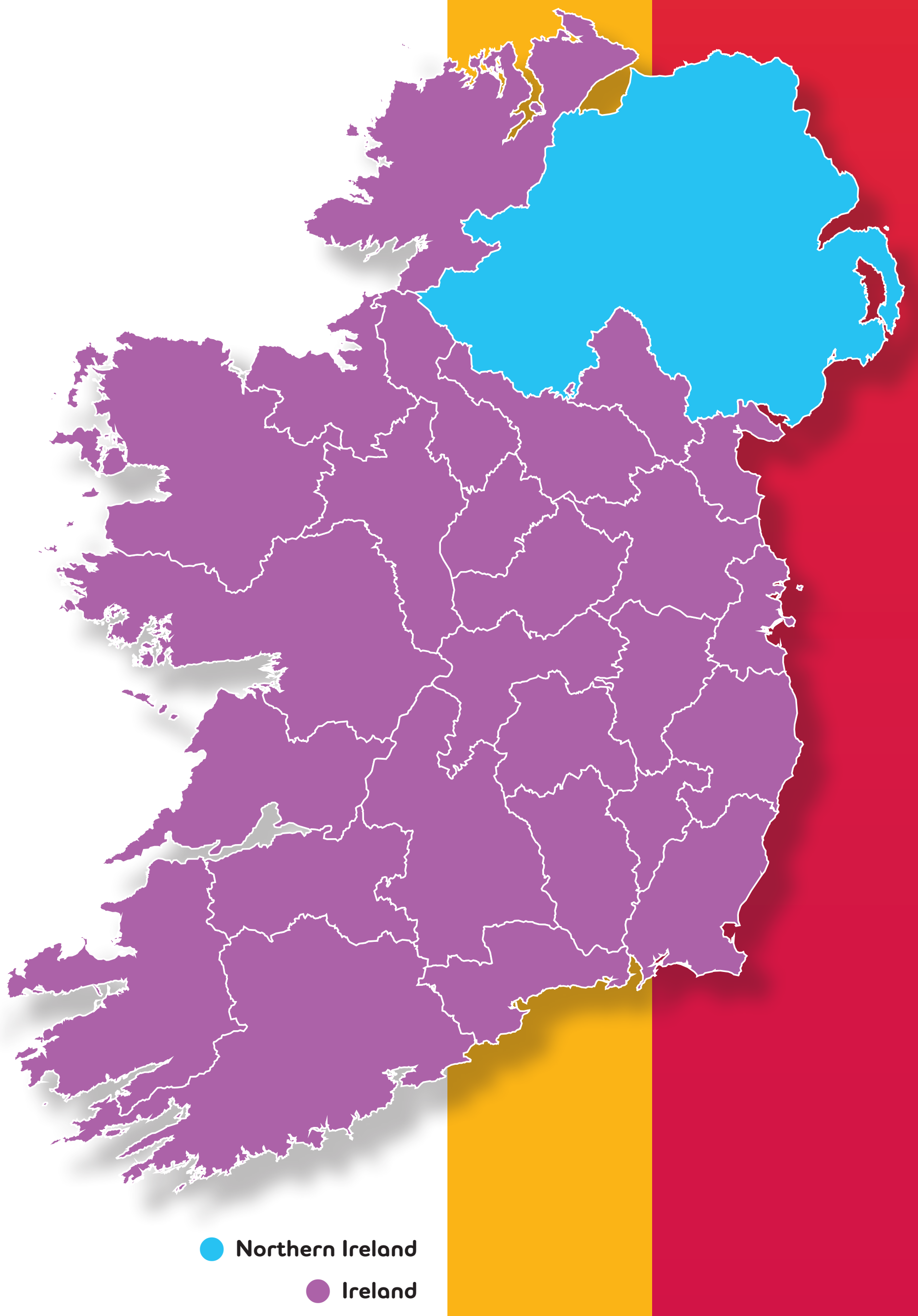
The following pages reveal the average salaries in a variety of key roles. The salaries are derived from data provided by Salary.com, the market leader in compensation software since its founding in 1999. As of today, **Salary.com's** compensation database of aggregated employer-reported data has grown to 800 million data points over 45,000 geographies in 22 countries. Salaries have been verified with Adecco consultants across all regions and adjusted accordingly to ensure accurate representation of current pay given the rapid wage growth in recent months.

While competitors often utilise or completely rely on self-reported or market-estimated data, **Salary.com** relies solely on employer-reported data, which also includes additional bonuses or compensation where applicable for the role. Aggregated employer-reported data is an assessment of a position within a market by utilising multiple employer-reported salary surveys as the backbone of the research. The results are a blend of those data sources.

We have selected commonly advertised job titles at different seniorities across multiple functions, providing the average paid salary for a permanent full-time employee. As such, this guide can support talent planning for your whole organisation or department.

Accurate and objective salary benchmarking is key – both for attracting the people you need to grow your business and for retaining key talent within your organisation. This guide offers a broad overview of salaries across Ireland. If you are looking for more granular market insight or to understand how to benchmark salaries for a niche role, your Adecco consultant will be happy to help.

Salaries have been verified with Adecco consultants across all regions and adjusted accordingly to ensure accurate representation of current pay given recent market fluctuations.



Accountancy and Finance

- Management Accountant
- Finance Assistant
- Accounts Payable Assistant
- Credit Controller
- Bookkeeper
- Finance Director
- Finance Business Partner
- Financial Analyst
- Payroll Administrator
- Payroll Manager
- Actuarial Analyst
- Risk and Compliance Manager
- Fund Accountant
- Corporate Finance Manager
- Wealth Management Advisor
- Financial Crime Analyst
- Mergers & Acquisitions Consultant
- Corporate Banking Analyst

Engineering and Industrial

- Electrical Engineer
- Maintenance Engineer
- Commissioning Engineer
- Structural Engineer
- Control Systems Engineer
- Energy Engineer
- Medical Device Engineer
- Marine Engineer
- Automation Robotics Engineer
- Aerospace Systems Engineer
- Hydrologist
- Assembly/Machine Operative
- Manufacturing Engineer
- Manufacturing Manager
- Materials Handler
- Mechanical Engineer
- Manufacturing Technician

IT

- IT Business Analyst
- Infrastructure Engineer
- Service Desk Analyst
- Information Security Manager
- IT Manager
- IT Project Manager
- Network Engineer
- IT support Engineer
- Software Developer
- Cloud Security Engineer
- AI/ML Specialist
- IoT Solutions Architect
- Data Governance Officer
- Cyber Threat Intelligence Analyst
- Robotics Software Engineer
- E-Commerce Platform Developer
- IT Disaster Recovery Specialist

Sales and Customer Service

- Senior Account Manager
- Business Development Executive
- Business Development Manager
- Customer Service Manager
- Customer Service Advisor
- Retail Store Manager
- Sales Assistant
- Sales Manager
- Sales Executive
- Sales Administrator

Supply Chain and Logistics

- Supply Chain Planner
- Senior Buyer
- Inventory Control Manager
- Procurement Director
- Import/Export Compliance Manager
- Freight Forwarding Specialist
- Last-Mile Delivery Coordinator
- Logistics Coordinator
- Logistics Manager
- Supply Chain Director
- Supply Chain Manager
- Transportation Manager
- Van/Delivery Driver
- Warehouse Manager
- Warehouse Operative

Human Resources

- Compensation and Benefits Manager
- Employee Relations Manager
- HR Assistant
- HR Director
- HR Advisor
- HR Manager
- Learning & Development Manager
- Recruiter
- Talent Acquisition Manager
- Employee Wellbeing Manager
- Talent Development Coach

Administrative and Business Support

- Personal Assistant
- Executive Assistant
- Secretary
- Legal Secretary
- Office Manager
- Office Administrator
- Project Coordinator
- Purchasing Administrator
- Receptionist

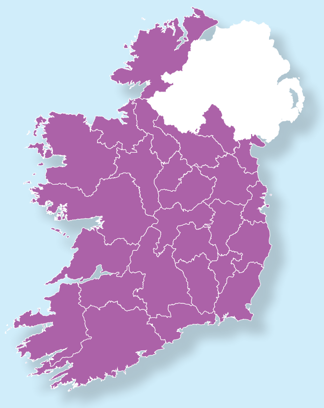
Life Sciences

- Pharmaceutical Validation Engineer
- Biomedical Scientist
- Genomics Scientist
- Regenerative Medicine Specialist
- Clinical Quality Manager
- Tissue Engineer

Marketing

- Advertising Manager
- Content Marketing Executive
- Marketing Assistant
- Head of Marketing
- Marketing Manager
- Marketing Executive
- Growth Hacking Strategist
- Consumer Insights Analyst
- Events Director

Ireland



Accountancy and Finance

Job Title	Average Salary
Management Accountant	€ 49,300
Finance Assistant	€ 42,100
Accounts Payable Assistant	€ 36,800
Credit Controller	€ 37,000
Bookkeeper	€ 40,500
Finance Director	€ 153,700
Finance Business Partner	€ 90,300
Financial Analyst	€ 47,900
Payroll Administrator	€ 50,200
Payroll Manager	€ 102,300
Actuarial Analyst	€ 60,000
Risk and Compliance Manager	€ 85,000
Fund Accountant	€ 55,000
Corporate Finance Manager	€ 100,000
Wealth Management Advisor	€ 75,000
Financial Crime Analyst	€ 62,500
Mergers & Acquisitions Consultant	€ 90,000
Corporate Banking Analyst	€ 67,500

IT

Job Title	Average Salary
IT Business Analyst	€ 55,0000
Infrastructure Engineer	€ 87,400
Service Desk Analyst	€ 36,000
Information Security Manager	€ 87,700
IT Manager	€ 71,000
IT Project Manager	€ 70,200
Network Engineer	€ 59,000
IT Support Engineer	€ 43,000
Software Developer	€ 56,000
Cloud Security Engineer	€ 85,000
AI/ML Specialist	€ 100,000
IoT Solutions Architect	€ 92,500
Data Governance Officer	€ 80,000
Cyber Threat Intelligence Analyst	€ 75,000
Robotics Software Engineer	€ 85,000
E-Commerce Platform Developer	€ 80,000
IT Disaster Recovery Specialist	€ 75,000

Life Sciences

Job Title	Average Salary
Pharmaceutical Validation Engineer	€ 75,000
Biomedical Scientist	€ 60,000
Genomics Scientist	€ 70,000
Regenerative Medicine Specialist	€ 75,000
Clinical Quality Manager	€ 80,000
Tissue Engineer	€ 70,000

Sales and Customer Service

Job Title	Average Salary
Senior Account Manager	€ 61,900
Business Development Executive	€ 55,800
Business Development Manager	€ 75,000
Customer Service Manager	€ 70,000
Customer Service Advisor	€ 33,500
Retail Store Manager	€ 37,000
Sales Assistant	€ 35,100
Sales Manager	€ 52,700
Sales Executive	€ 50,100
Sales Administrator	€ 43,900

Engineering and Industrial

Job Title	Average Salary
Electrical Engineer	€ 67,000
Maintenance Engineer	€ 67,600
Commissioning Engineer	€ 60,400
Structural Engineer	€ 65,000
Control Systems Engineer	€ 70,000
Energy Engineer	€ 75,000
Medical Device Engineer	€ 70,000
Marine Engineer	€ 65,000
Automation Robotics Engineer	€ 75,000
Aerospace Systems Engineer	€ 80,000
Hydrologist	€ 62,500
Assembly/Machine Operative	€ 33,000
Manufacturing Engineer	€ 54,400
Manufacturing Manager	€ 90,100
Materials Handler	€ 32,300
Mechanical Engineer	€ 60,200
Manufacturing Technician	€ 41,250

Administrative and Business Support

Job Title	Average Salary
Personal Assistant	€ 36,600
Executive Assistant	€ 52,100
Secretary	€ 37,000
Legal Secretary	€ 41,000
Office Manager	€ 42,000
Office Administrator	€ 37,100
Project Coordinator	€ 41,800
Purchasing Administrator	€ 39,100
Receptionist	€ 36,700

Human Resources

Job Title	Average Salary
Compensation and Benefits Manager	€ 82,000
Employee Relations Manager	€ 90,000
HR Assistant	€ 41,000
HR Director	€ 141,700
HR Advisor	€ 48,600
HR Manager	€ 86,300
Learning & Development Manager	€ 45,000
Recruiter	€ 36,000
Talent Acquisition Manager	€ 48,000
Employee Wellbeing Manager	€ 80,000
Talent Development Coach	€ 70,000

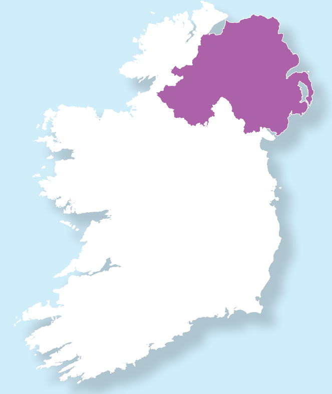
Supply Chain and Logistics

Job Title	Average Salary
Supply Chain Planner	€ 49,800
Senior Buyer	€ 63,700
Inventory Control Manager	€ 81,400
Procurement Director	€ 100,000
Import/Export Compliance Manager	€ 75,000
Freight Forwarding Specialist	€ 62,500
Last-Mile Delivery Coordinator	€ 55,000
Logistics Coordinator	€ 46,500
Logistics Manager	€ 76,600
Supply Chain Director	€ 129,900
Supply Chain Manager	€ 86,600
Transportation Manager	€ 83,000
Van/Delivery Driver	€ 34,000
Warehouse Manager	€ 65,000
Warehouse Operative	€ 34,000

Marketing

Job Title	Average Salary
Advertising Manager	€ 87,400
Content Marketing Executive	€ 51,500
Marketing Assistant	€ 32,500
Head of Marketing	€ 115,000
Marketing Manager	€ 75,000
Marketing Executive	€ 50,200
Growth Hacking Strategist	€ 75,000
Consumer Insights Analyst	€ 67,500
Events Director	€ 58,800

Northern Ireland



Accountancy and Finance

Job Title	Average Salary
Management Accountant	£47,200
Finance Assistant	£32,500
Accounts Payable Assistant	£30,600
Credit Controller	£29,900
Bookkeeper	£30,200
Finance Director	£125,500
Finance Business Partner	£80,200
Financial Analyst	£45,900
Payroll Administrator	£38,400
Payroll Manager	£54,900
Actuarial Analyst	£40,000
Risk and Compliance Manager	£60,000
Fund Accountant	£35,000
Corporate Finance Manager	£70,000
Wealth Management Advisor	£52,500
Financial Crime Analyst	£42,500
Mergers & Acquisitions Consultant	£65,000
Corporate Banking Analyst	£47,500

IT

Job Title	Average Salary
IT Business Analyst	£46,100
Infrastructure Engineer	£72,500
Service Desk Analyst	£39,900
Information Security Manager	£56,300
IT Manager	£60,500
IT Project Manager	£54,600
Network Engineer	£52,000
IT Support Engineer	£41,000
Software Developer	£62,000
Cloud Security Engineer	£60,000
AI/ML Specialist	£67,500
IoT Solutions Architect	£65,000
Data Governance Officer	£55,000
Cyber Threat Intelligence Analyst	£50,000
Robotics Software Engineer	£60,000
E-Commerce Platform Developer	£55,000
IT Disaster Recovery Specialist	£50,000

Life Sciences

Job Title	Average Salary
Pharmaceutical Validation Engineer	£55,000
Biomedical Scientist	£42,500
Genomics Scientist	£50,000
Regenerative Medicine Specialist	£55,000
Clinical Quality Manager	£60,000
Tissue Engineer	£50,000

Sales and Customer Service

Job Title	Average Salary
Senior Account Manager	£58,600
Business Development Executive	£44,100
Business Development Manager	£60,000
Customer Service Manager	£60,000
Customer Service Advisor	£29,500
Retail Store Manager	£33,500
Sales Assistant	£29,300
Sales Manager	£42,800
Sales Executive	£31,500
Sales Administrator	£29,100

Engineering and Industrial

Job Title	Average Salary
Electrical Engineer	£55,000
Maintenance Engineer	£42,200
Commissioning Engineer	£46,800
Structural Engineer	£47,500
Control Systems Engineer	£52,500
Energy Engineer	£55,000
Medical Device Engineer	£52,500
Marine Engineer	£47,500
Automation Robotics Engineer	£55,000
Aerospace Systems Engineer	£60,000
Hydrologist	£47,500
Assembly/Machine Operative	£28,000
Manufacturing Engineer	£36,900
Manufacturing Manager	£68,600
Materials Handler	£29,500
Mechanical Engineer	£55,200
Manufacturing Technician	£36,100

Administrative and Business Support

Job Title	Average Salary
Personal Assistant	£33,000
Executive Assistant	£40,300
Secretary	£29,000
Legal Secretary	£32,000
Office Manager	£36,000
Office Administrator	£30,100
Project Coordinator	£40,200
Purchasing Administrator	£26,200
Receptionist	£24,200

Human Resources

Job Title	Average Salary
Compensation and Benefits Manager	£67,000
Employee Relations Manager	£60,300
HR Assistant	£34,900
HR Director	£131,100
HR Advisor	£40,200
HR Manager	£63,100
Learning & Development Manager	£56,400
Recruiter	£28,000
Talent Acquisition Manager	£41,000
Employee Wellbeing Manager	£60,000
Talent Development Coach	£50,000

Supply Chain and Logistics

Job Title	Average Salary
Supply Chain Planner	£40,000
Senior Buyer	£47,100
Inventory Control Manager	£52,900
Procurement Director	£72,500
Import/Export Compliance Manager	£55,000
Freight Forwarding Specialist	£42,500
Last-Mile Delivery Coordinator	£37,500
Logistics Coordinator	£33,000
Logistics Manager	£67,500
Supply Chain Director	£107,200
Supply Chain Manager	£67,100
Transportation Manager	£48,300
Van/Delivery Driver	£29,000
Warehouse Manager	£42,300
Warehouse Operative	£28,000

Marketing

Job Title	Average Salary
Advertising Manager	£57,400
Content Marketing Executive	£37,800
Marketing Assistant	£30,400
Head of Marketing	£75,000
Marketing Manager	£62,000
Marketing Executive	£34,100
Growth Hacking Strategist	£55,000
Consumer Insights Analyst	£47,500
Events Director	£50,100

Adecco

Adecco is the world's leading workforce solutions company, offering flexible placement, permanent placement, outsourcing, and managed services across all sectors. Established for more than 65 years, we offer a robust footprint across Ireland with offices in Belfast, Dublin and Cork.

We deliver the right talent capabilities at the right time, enabling flexibility and agility for clients. Our global scale, local knowledge, and 'always-on' approach match the best candidates across a wide range of office, industrial, and service sector roles. As a career partner, we support the employability of our Associates and are committed to their success.

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OXFORD ECONOMICS

Oxford Economics was founded in 1981 as a commercial venture with Oxford University's business college to provide economic forecasting and modelling to UK companies and financial institutions expanding abroad. Since then, we have become one of the world's foremost independent global advisory firms, providing reports, forecasts, and analytical tools on more than 200 countries, 100 industries, and 7,000 cities and regions. Our best-in-class global economic and industry models and analytical tools give us an unparalleled ability to forecast external market trends and assess their economic, social, and business impact.

Headquartered in Oxford, England, with regional centres in New York, London, Frankfurt, and Singapore, Oxford Economics has offices across the globe in Belfast, Boston, Cape Town, Chicago, Dubai, Dublin, Hong Kong, Los Angeles, Melbourne, Mexico City, Milan, Paris, Philadelphia, Stockholm, Sydney, Tokyo, and Toronto. We employ 450 staff, including more than 300 professional economists, industry experts, and business editors – one of the largest teams of macroeconomists and thought leadership specialists. Our global team is highly skilled in a full range of research techniques and thought leadership capabilities, from econometric modelling, scenario framing, and economic impact analysis to market surveys, case studies, expert panels, and web analytics.

Oxford Economics is a key adviser to corporate, financial and government decision-makers, and thought leaders. Our worldwide client base now comprises over 2,000 international organisations, including leading multinational companies and financial institutions; key government bodies and trade associations; and top universities, consultancies, and think tanks.

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