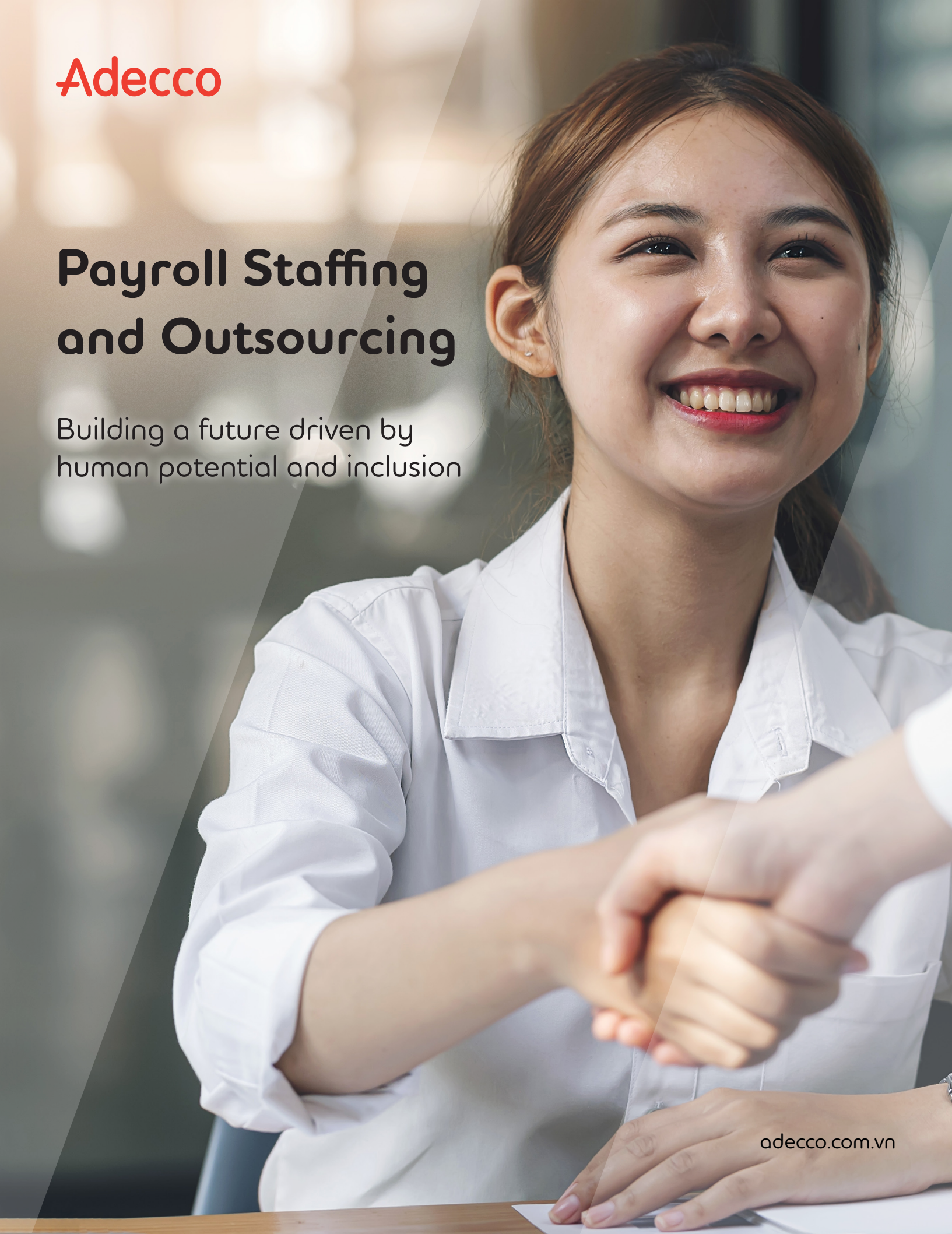


A young woman with brown hair tied back, wearing a white button-down shirt, is smiling and shaking hands with another person whose arm is visible from the right. The background is a blurred office setting with warm lighting. A semi-transparent dark grey diagonal band runs from the top left towards the bottom right, serving as a background for the text.

Adecco

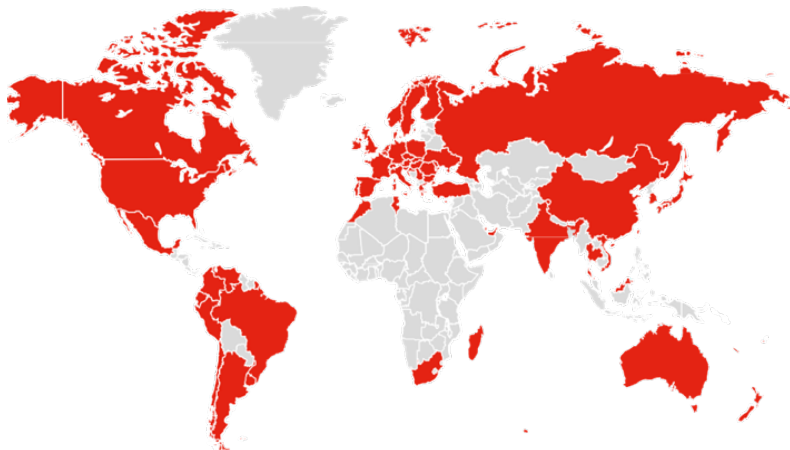
Payroll Staffing and Outsourcing

Building a future driven by
human potential and inclusion

adecco.com.vn

Adecco at a glance

Adecco is a part of the Adecco Group, which is the world's leading talent solutions and advisory company, driven by a powerful purpose – to make the future work for everyone. We are building on our unique 360° ecosystem of talent solutions and advisory to bring to life our vision of enabling sustainable and lifelong employability for individuals and empowering organisations to optimise their workforces.



62

countries

3,800

branches

660,000

people on assignment

Adecco in Vietnam

Established in Vietnam in 2011, we are passionate about offering clients a full range of services to boost efficiency and profitability, and to strike the right balance for every organisation and individual. Our expertise across the full value chain of HR solutions is unparalleled.

2

offices

130+

colleagues

5,000+

associates

Permanent Recruitment

Through our access to a broad and deep talent pool, including hard-to-reach professionals who are not actively looking for a new role, we offer our clients flexible services tailored to their needs, whether comprehensive end-to-end or partial.

- Candidate attraction and sourcing
- Shortlisting and matching
- Interview and assessment
- Consulting and salary negotiation

Payroll & Staffing

We help companies of all sizes tackle short- and long-term projects with confidence, so they can focus on their competences yet still achieve their business goals.

- Managing the entire temporary recruitment process, from candidate search to payroll and administration
- Managing the client's business process – especially ones with people intensive solutions

Outsourcing & HR Solutions

- Recruitment Process Outsourcing (RPO)
- Salary Benchmarking Service
- Expat Services/Work Permit Registration
- HR Consulting & Compliance Service
- Candidate Assessment Tools
- Professional Reference Check Service



Adecco Vietnam is organised around a strong and effective Management Team at global and local level. We will continue to invest in our people to ensure we deliver the best customer experience in the market.

Thanh Le
Country Director, Adecco Vietnam



Payroll & Staffing

Optimise your workforce with our seamless offerings

We place associates with organisations on a temporary basis, providing flexibility to employers and new opportunities to candidates. We manage the entire recruitment process from candidate search and screening, through onboarding and training, to payroll and administration.

Associates are employed by Adecco Vietnam while on assignments, which often run consecutively to provide continuous employment, permanent basis and seconded to clients.

Attraction & Sourcing

of candidates via online and offline strategies.

Interviewing

potential candidates to find the right match.

Payroll & Administration

managing and overseeing.

Candidate Shortlisting

of possible future employees that fit the job position.

Onboarding

and induction process.

Legal Counsel

to comply with applicable employment regulations and legislation.

Our focuses



- Retails/FMCG
- Logistics/Warehouse
- Financial Services/Banking
- International Business
- Manufacturing

Outsourcing

Discover our outcome-focused solution

Our offering allows you to focus on your core activities while we handle the non-core ones. By externalising people, competences, technologies, processes, you can derive benefits by increasing productivity, speed, and scale, while saving costs and ensuring compliance.



Perform deep discovery

At the start of any project, we start with discovery to make sure we know all the details to shape the best plan.



Execute and deliver

After we build your custom solution and have it signed off as well as agreed upon, we get to work quickly to deliver.



Design the plan

We tailor-make a solution based on our discovery, setting goals and KPIs to keep us on track.



Optimise and improve

We work closely with you throughout our partnership to achieve targets and make timely adjustments as needed.

Our specialisations



- Admin Process Outsourcing
- Field Sales Marketing
- General and Customer Services
- Logistics/Manufacturing
- HR Services

Our promise

We place more than 5,000 associates into roles daily, enabling flexibility and agility for our clients. As a career partner, we stand out in our commitment to operating responsibly, in our belief in the potential of people, and by always being there when needed.



Global scale



Glocal attitude



360° ecosystem

Experience the Adecco Difference

Quality processes, quality results.

Custom workforce solutions

No matter the scale of your needs, we build a custom solution with flexible and agile processes that support your business, ensuring your goals are met.

Specialised recruiters

Regardless of your needs, we bring experts to the table and make sure you always have the right people when you need them.

Rapid turnaround

Our proactive recruiting and centralised talent hub allow us to move quickly to connect hundreds of candidates with your opportunities.

Cost efficiency

Significant cost savings through process standardisation, economies of scale, and resource optimisation.

Legal compliance

We are active in over 60 countries and have a track record of delivering best-in-class solutions to global brands.

Scaling with business needs

You can dial our service levels up or down, easily and efficiently. We scale our services with you and act as an extension of your business.

Contact Us



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Work being at the heart of life, we lead the society into the future
driven by human potential and inclusion.

For everyone, everywhere.