



Adecco

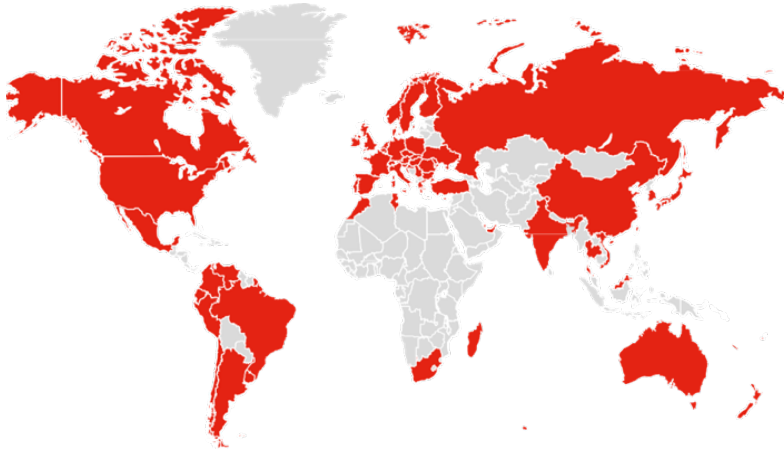
Permanent Recruitment

The right people, for the right job,
at the right time.

adecco.com.vn

Adecco at a glance

Adecco is a part of the Adecco Group, which is the world's leading talent solutions and advisory company, driven by a powerful purpose – to make the future work for everyone. We are building on our unique 360° ecosystem of talent solutions and advisory to bring to life our vision of enabling sustainable and lifelong employability for individuals and empowering organisations to optimise their workforces.



62

countries

3,800

branches

660,000

people on assignment

Adecco in Vietnam

Established in Vietnam in 2011, we are passionate about offering clients a full range of services to boost efficiency and profitability, and to strike the right balance for every organisation and individual. Our expertise across the full value chain of HR solutions is unparalleled.

2

offices

130+

employees

1,000+

clients

Permanent Recruitment

Through our access to a broad and deep talent pool, including hard-to-reach professionals who are not actively looking for a new role, we offer our clients flexible services tailored to their needs, whether comprehensive end-to-end or partial.

- Candidate attraction and sourcing
- Shortlisting and matching
- Interview and assessment
- Consulting and salary negotiation

Payroll & Staffing

We help companies of all sizes tackle short- and long-term projects with confidence, so they can focus on their competences yet still achieve their business goals.

- Managing the entire temporary recruitment process, from candidate search to payroll and administration
- Managing the client's business process – especially ones with people intensive solutions

Outsourcing & HR Solutions

- Recruitment Process Outsourcing (RPO)
- Salary Benchmarking Service
- Expat Services/Work Permit Registration
- HR Consulting & Compliance Service
- Candidate Assessment Tools
- Professional Reference Check Service



Adecco Vietnam is organised around a strong and effective Management Team at global and local level. We will continue to invest in our people to ensure we deliver the best customer experience in the market.

Thanh Le
Country Director, Adecco Vietnam



Permanent Recruitment

Talent placement is one of the most critical parts of recruitment that companies face today. Our commitment is to find the right people for the right job, at the right time. Attracting and hiring unique talents is becoming more complex in a fast-moving and tense market, so we help employers to recruit talent for permanent roles, securing the skills needed for an organisation's ongoing success.

We source candidates, screen CVs, conduct interviews and assessments, and advise hiring managers. We have access to a wide range of talent, including hard-to-reach professionals who are not actively looking for a new job.

52,000+
candidates in
our talent pool



Our focuses

- Manufacturing
- FMCG & Retail
- Government Affairs
- Healthcare & Life Sciences
- Hospitality & Real Estate
- Industrials
- Logistics
- Professional Services
- Telecommunication & Technology

Our specialisations

- Finance & Accounting
- HR & Legal
- Information Technology
- Media
- Engineering & Supply Chain
- Sales & Marketing



Attraction and sourcing

of candidates via online and offline strategies



Candidate shortlisting

of possible future employees fitting the job position



Contextual analysis

of the current recruiting landscape for a balanced, competitive offer for every open position



Group assessment

for measuring the competences of multiple candidates



One to one assessment

of single candidates or employees



Hard skills assessment

of employees hard competences



Organisational consultancy

to assess, organise and restructure industries and offices



Salary negotiation

to ensure a mutually satisfactory compensation and benefits package

Our promise

As one of the market leaders in HR solutions, we believe that our high standards are key to deliver a high-end recruitment journey for our clients and candidates.



Global scale



Global attitude



360° ecosystem

Experience the Adecco Difference

Quality connections, quality results.

Understand & expertise at the core

We work directly with you to truly understand your needs before we start any search. We design a custom omni-channel approach based on your goals.

We handle the hardest searches

Even in a talent-scarce market, we are able to attract the best possible candidates for your permanent roles. We utilise our global footprint and robust branch network to ensure success.

Specialised recruitment agency

You will always have dedicated recruiters who specialise in your industry and nothing more. They'll open more doors and reach the hardest-to-source candidates.

Advanced talent acquisition technology

We use the latest technology and techniques to attract the very best talent for your roles. Our history and reach means we have a deep pool of talent ready to work when you need them.

We recruit differently. We think differently

Our vision is to make the future work for everyone, ensuring no one is left behind. We champion diversity, equity, and inclusion, collaborating with local and global organisations to drive awareness and adoption.

We do the heavy lifting and don't stop until it's over

With our 360° advisory, we handle everything from sourcing, shortlisting to salary negotiation. We do heavy lifting whether it's 1 hire or 5,000.

Contact Us



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Work being at the heart of life, we lead the society into the future
driven by human potential and inclusion.

For everyone, everywhere.