

OVERSEAS APPRENTICESHIP PROGRAMME.

PROJECT GLOBAL READY BY Adecco

In an increasingly connected world, technical skills are no longer enough. Individuals also need cross-cultural fluency, global awareness, and the ability to operate confidently across different markets and environments.

The **Overseas Apprenticeship Programme** under **Project Global Ready by Adecco** is a 6-month structured programme for graduates and working professionals. It offers on-the-job training opportunities across ASEAN, China, and India, helping participants build global readiness and technical competencies through real workplace exposure overseas.

Project Global Ready by Adecco is a public-private partnership between Adecco Singapore, Skills and Workforce Development Agency, and the Ministry of Manpower, designed to help Singapore talent and Singapore-based companies build global readiness through structured overseas opportunities

WHO THIS IS FOR

This programme is for Singapore talent who are ready to:

- Build work experience beyond Singapore
- Learn in a different country, culture, and business environment
- Develop technical, professional, and cross-cultural skills
- Gain exposure to markets relevant to Singapore's regional economy
- Take ownership of their next stage of career growth

Unlike internships, which are typically designed for students, apprenticeships are for individuals who have already graduated. They are structured professional development experiences focused on building real workplace skills.

WHAT YOU CAN EXPECT

- **6 months of on-the-job training overseas** with a Fortune 500, world-leading talent and technology advisory company.
- **Participant guidebook and resources** to help you prepare for living and working overseas.
- **In-country integration support** to help you settle into your new workplace and environment.
- **Structured coaching and performance check-ins** designed to accelerate your development.
- **Cross-functional exposure** through team shadowing opportunities beyond your primary role.
- **Cross-cultural exposure** and **regional networking opportunities** to broaden your global perspective.
- **Wellness support hotline** for additional guidance during your deployment.
- **Post-programme career support** on a best-effort basis, helping you translate your experience into future opportunities.
- **A Certificate of Completion issued by Adecco Singapore**, recognising your achievements and overseas experience.



GO FURTHER
WITH STRUCTURED
OVERSEAS WORK
EXPERIENCE.

POSSIBLE APPRENTICESHIP AREAS



Opportunities may include:

- **Government Affairs & Public Policy**

Support stakeholder engagement, public-private partnerships, workforce intelligence, and policy-related initiatives

- **AI Enablement & Transformation**

Support AI adoption, capability building, and transformation initiatives that drive business innovation and operational excellence.

- **Leadership, Management & Market Expansion**

Gain exposure to strategic planning, cross-functional business operations, leadership practices, market-entry initiatives in emerging markets

- **People Strategy & Talent Management**

Support workforce, skills, and talent initiatives that help organisations attract, develop, and retain talent for future growth.

PROGRAMME AT A GLANCE

FINANCIAL SUPPORT

Participants will receive:

- **Monthly stipend:** S\$1,800
- **Cost-of-Living Allowance:** S\$1,000 to S\$1,500 per month, depending on host country

This support is intended to help cover modest living expenses during the placement.

Participants are responsible for arranging their own flights and accommodation.

Allowances are disbursed at the start of each month during the deployment period.

WHO CAN APPLY?

You may apply if you:

- Are a Singaporean Citizen or Permanent Resident
- Have completed formal education at Polytechnic or University level
- Have relevant academic background, work experience or self-directed learning aligned with the host role of sector
- Are able to travel and live overseas for the full 6-month programme
- Meet the necessary visa, health, and regulatory requirements for overseas deployment

Self-directed learning may include personal projects, portfolios, or industry-recognised online courses.

HOW THE PROGRAMME WORKS

1. Apply and be selected

Submit your application online, go through shortlisting, interview with the host organisation, and receive offer confirmation. *Only shortlisted applicants will be contacted.*

2. Prepare for departure

Attend orientation and complete visa processing, insurance enrolment, and administrative onboarding.

3. Begin your overseas apprenticeship

Spend 6 months embedded in a host organisation, with structured on-the-job coaching, virtual community gatherings, and more.

4. Return and reflect

Complete a post-programme debrief, document your competencies, and receive career pathway planning support.

IMPORTANT TO KNOW

This is a learning and development opportunity, not a full-time job or job placement scheme.

There is no guaranteed job offer at the end of the programme from the host organisation or Adecco. However, the experience, skills, and professional network you build may strengthen your employability and help you explore future local or overseas career opportunities.

Adecco will provide post-programme career support on a best-effort basis.

READY TO GO FURTHER?

If you are ready to gain structured overseas experience, build practical workplace skills, and grow beyond what is familiar, apply for the Overseas Apprenticeship Programme.

Please prepare your resume before applying.

Scan the QR code or visit:
<https://www.adecco.com/en-sg/jobseeker/global-ready>

Joshua Sng
joshua.sng@adecco.com
8128 9926

