

WTTA AND LICENSING FRAMEWORK 2027



Reliability for you as the client.

As of January 1, 2027, the Temporary Employment Agencies Admission Act (Wtta) will create a new licensing system for temporary staffing companies. The objective is clear: a transparent, fair, and reliable staffing market in which only approved and qualified parties are allowed to operate. Adecco considers this development as a positive and essential step for the staffing sector, promoting a level playing field, higher quality standards, and greater certainty for both clients and temporary workers.

CURRENT SITUATION

- No mandatory certification or licensing requirement for staffing providers
- Supervision in place, but still many malpractices in the sector
- Shared responsibility and risks for both hiring and supplying parties, with enforcement rarely resulting in fines for the hiring party

FUTURE SITUATION

- Mandatory licensing for all staffing providers
- Employers may only hire employees through approved staffing agencies
- Enhanced enforcement of compliance with laws and regulations
- Risks and fines when working with non-approved parties
- Hirers have chain responsibility and liability

What is your role in our cooperation?

You make sure you provide correct data, such as your compensation policy, and communicate changes on time.

Where does Adecco stand today?

- ✓ SNA/NEN 4400 certified
- ✓ Already largely meets Wtta standards
- ✓ Active internal project team to ensure to meet the Wtta-standards

What we promise

- ✓ Timely admission to the Wtta licensing framework
- ✓ Continuity of our services
- ✓ Adecco will guide you timely in every step of the way



An important step towards a healthier labour market.

The Wtta represents an important step towards a healthier labour market. Together, we will ensure you, as a hirer, can continue to hire in without worries and comply with the new rules. More information is available at: www.toelatinguitleenmarkt.nl This website also has a special section for companies that hire workers.

Do you have any questions?

Please feel free to contact your regular Adecco representative.

