



Changes to the Board of Directors

The Board of Directors proposes at the Annual General Shareholders' Meeting to elect Ms. Wanda Rapaczynski and Ms. Judith A. Sprieser, as new members of the Board of Directors for a tenure of one year ending at the next Annual General Shareholders' Meeting.

Wanda Rapaczynski

Wanda Rapaczynski was the co-founder and Chief Executive Officer of the Polish media group Agora. Previously she held leading positions at Citibank.

Today Wanda Rapaczynski serves as member of the board of trustees of the Central European University in Budapest.

She is a member of the international advisory board of Yale University. Wanda Rapaczynski holds a Master's degree in management from Yale University and earned a PhD from the City University of New York in psychology.

Judith A. Sprieser

Judith A. Sprieser was the Chief Executive Officer of the US technology software and services company Transora. Previously she held executive positions at Sara Lee Corporation.

Judith A. Sprieser currently serves as a non-executive director of Allstate Insurance Company, USG Corporation, Reckitt Benckiser, Royal Ahold and Intercontinental Exchange.

She is a member of the Board of Trustees of Northwestern University, from which she earned a Master of Business Administration degree.