

Biographies, Board of Directors

Adecco Group

Rolf Dörig Chairman

Swiss national, born 1957. Rolf Dörig has been Chairman since January 2009 and a member of the Board of Directors since May 2007. He was a member of the Nomination & Compensation Committee from May 2007 until the end of 2008 and of the Corporate Governance Committee until May 2008. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013. Rolf Dörig obtained a doctorate degree in law (Dr. iur.) from the University of Zurich, Switzerland, and was subsequently admitted to the Bar. After joining Credit Suisse in 1986, he held a number of executive positions in various areas of banking and different geographical markets. As a member of the Group Executive Board, he was assigned responsibility for Swiss corporate and retail banking from 2000 onwards. In 2002, he held the position of Chairman, Switzerland. Rolf Dörig was Chief Executive Officer of the Swiss Life Group from November 2002 until May 2008, when he was elected to the Board of Directors. Rolf Dörig is Chairman of the Board of Directors of Swiss Life Holding AG¹, Vice-Chairman of the Board of Directors of Kaba Holding AG¹, Chairman of the Board of Directors of Danzer AG, member of the Board of Directors of Walter Frey Holding AG, all in Switzerland. Furthermore, Rolf Dörig is a member of the Board Committee of economiesuisse, Switzerland.

¹ Listed company.

Photographs of Rolf Dörig (high and low resolution) are available on adecco.com.

Andreas Jacobs

Vice-Chairman,
Nomination & Compensation Committee
Chairman, Audit Committee

German national, born 1963. Andreas Jacobs has served as Vice-Chairman of the Board of Directors since January 1, 2012, and as a member of the Board of Directors since May 2006. He has been Chairman of the Nomination & Compensation Committee since May 2008 and is a member of the the Audit Committee since April 2011. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013. After studying law at the universities of Freiburg and Munich (Germany) and Montpellier (France), Andreas Jacobs obtained a doctorate degree (Dr. iur.) in European competition law from the University of Freiburg, Germany. He also holds an MBA from INSEAD in Fontainebleau, France. Andreas Jacobs has been an independent entrepreneur since 1992, with a stake in several European and North American companies. From 1991 to 1993, he worked as a consultant and project manager at Boston Consulting Group in Munich, Germany. Andreas Jacobs is Executive Chairman of Jacobs Holding AG, Chairman of Barry Callebaut AG¹, Minibar AG, Jacobs Venture AG, Triventura AG, and of Niantic Finance AG, all in Switzerland. He is Chairman of Maine Chance Farms Pty Ltd., South Africa. Furthermore, he is a member of the Board of Directors of various smaller private companies.

¹ Listed company.

Photographs of Andreas Jacobs (high and low resolution) are available on adecco.com.

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Dominique-Jean Chertier

Audit Committee

French national, born 1950. Dominique-Jean Chertier has been a member of the Board of Directors and a member of the Audit Committee since April 2012. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013.

Dominique-Jean Chertier obtained a doctorate degree (arts) from Sorbonne University, France. From 1992 to 2002, he held the position of Chief Executive Officer at Unedic (French Unemployment Insurance). From 2002 to 2003, he was Social Advisor to the French Prime Minister. Dominique-Jean Chertier was Executive Vice President of Safran Group from 2003 to 2011. Since 2011, he has been Deputy CEO of Safran Group¹ (France).

Dominique-Jean Chertier has been a member of the Board of Directors of Air France¹ since 2004 and was Chairman of POLE EMPLOI (French employment and unemployment national agency) from 2008 to 2011.

¹ Listed company.

Photographs of Dominique-Jean Chertier

(high and low resolution) are available on adecco.com.

Alexander Gut

Audit Committee Chairman, Corporate Governance Committee

British & Swiss national, born 1963. Alexander Gut has been a member of the Board of Directors since May 2010 and since then he has been serving on the Audit Committee and on the Corporate Governance Committee. Since April 2011, he has been serving as Chairman of the Audit Committee. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013.

Alexander Gut holds a doctorate degree in business administration (Dr. oec. publ.) from the University of Zurich, Switzerland, and is a Swiss Certified Accountant. From 1999 to 2001, he was with KPMG in Zurich and London and from 2001 to 2003 with Ernst & Young in Zurich, where he became a partner in 2002. From 2003 to 2007, he was a partner with KPMG in Zurich where he became a member of the Executive Committee of KPMG in Switzerland in 2005. Alexander Gut is the founder and managing partner of Gut Corporate Finance AG. Furthermore, he is member of the Board of Directors of Holcim AG¹, Switzerland.

¹ Listed company.

Photographs of Alexander Gut

(high and low resolution) are available on adecco.com.

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Adecco Group

Didier Lamouche

Corporate Governance Committee

French national, born 1959. Didier Lamouche has been a member of the Board of Directors and a member of the Corporate Governance Committee since April 2011. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013. Didier Lamouche obtained a PhD in semiconductor technology from Ecole Centrale de Lyon, France. He was the CEO of Altis Semiconductor, a joint venture between IBM and Infineon. From 2003 to 2005, he held the position of Vice President of Worldwide Semiconductor Operations at IBM Microelectronics. From 2005 to 2010, Didier Lamouche was Chairman and Chief Executive Officer at Bull, a French IT group with a worldwide presence. Since January 2011, he is Chief Operating Officer and Vice Chairman of the Corporate Strategic Committee of STMicroelectronics¹, Switzerland. Furthermore, since December 2011, he has been President of the Executive Board and CEO of ST-Ericsson S.A., Switzerland. Didier Lamouche was a member of the Board of Directors of STMicroelectronics from 2006 to 2010. Didier Lamouche was a non-executive Director of the boards of various listed (Atari¹, France) and non-listed companies (CAMECA, France), and is a member of the Board of Directors of Soitec S.A.¹, France.

¹ Listed company.

Photographs of Didier Lamouche (high and low resolution) are available on adecco.com.

Thomas O'Neill

Nomination & Compensation Committee,
Corporate Governance Committee

Canadian national, born 1945. Thomas O'Neill served as Vice-Chairman of the Board of Directors from January 2009 to December 2011. He is a member of the Board of Directors since June 2004. He was as a member of the Corporate Governance Committee from May 2006 to

May 2010 and again from January 2012 onwards. He was a member of the Audit Committee from June 2004 to April 2011 and is a member of the of the Nomination and Compensation Committee since April 2011. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013. Thomas O'Neill graduated with a Bachelor's degree in Commerce from Queen's University in Kingston, Canada. He obtained his designation as FCA in 1988. In 2005, he was granted an honorary doctorate degree in law (LL.D.) by Queen's University, Kingston, Ontario Canada. Thomas O'Neill joined the audit staff of Price Waterhouse in Toronto in 1967, and became a partner in 1978. Until his departure in 2002, he held various leadership positions in both the Canadian firm (Toronto) and in the global firm (New York), including the position of CEO and Chairman of PwC Consulting (global). Thomas O'Neill was a member of the Board of Dofasco Inc., Canada, from May 2003 to February 2006, and of the Ontario Teachers' Pension Plan from January 2003 until April 2007. Thomas O'Neill was Vice-Chairman of Queen's University, Kingston, Ontario Canada from 2004 to 2006, and a member of the International Monetary Fund's External Audit Committee (from January 2008 until November 2010). Thomas O'Neill is Chairman of the Board of BCE Inc.¹ and is a member of the Board of Loblaw Companies Ltd¹, Nexen Inc.¹ and Bank of Nova Scotia (Scotiabank)¹, all in Canada. Furthermore, he is Vice Chairman of the Board of Trustees of St. Michael's Hospital, Canada.

¹ Listed company.

Photographs of Thomas O'Neill (high and low resolution) are available on adecco.com.

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David Prince Audit Committee

British national, born 1951. David Prince has been a member of the Board of Directors since June 2004. He has been serving on the Audit Committee from June 2004 to April 2006 and from May 2008 onwards and on the Corporate Governance Committee from June 2004 to May 2006. His one-year term of office ends on the day of the General Meeting of Shareholders in 2013. David Prince is an associate member of the Chartered Institute of Management Accountants (CIMA) and the Chartered Institute of Purchasing and Supply (CIPS). He started his career in the oil and gas industry as part of a management trainee scheme at British Gas, later attending business school in the UK. Following accountancy roles at Philips Industries and TRW, he joined Cable & Wireless, holding accountancy, general management and group marketing positions in the UK and in Hong Kong. From 1994 to 2000, he worked for Hong Kong Telecom plc (HKT) as Group Finance Director, followed by an appointment as Deputy CEO. In 2000, David Prince became Group CFO of PCCW plc, Hong Kong. From 2002 to 2004, he worked for Cable & Wireless as Group Finance Director. Since 2004, he has acted as investment advisor to companies based in Asia, China and Australia. David Prince is a member of the Board of Directors and Chairman of the Audit Committee of ARK Therapeutics¹, UK, and is a member of the Board of Directors of SmarTone Telecommunications Holdings Ltd¹, Hong Kong.

¹ Listed company.

Photographs of David Prince (high and low resolution) are available on adecco.com.

Wanda Rapaczynski Corporate Governance Committee Chairwoman, Nomination & Compensation Committee

United States national, born 1947. Wanda Rapaczynski has been a member of the Board of Directors since May 2008. She has been serving as Chairwoman of the Corporate Governance Committee since April 2011 (member since May 2008) and as a member of the Nomination & Compensation Committee since April 2011. Her one-year term of office ends on the day of the General Meeting of Shareholders in 2013. Wanda Rapaczynski holds a Master's degree in management from Yale University, USA and a PhD in psychology from the City University of New York, USA. Wanda Rapaczynski was a postdoctoral fellow at the Educational Testing Service at Princeton University, USA. Between 1980 and 1982, she held the position of Project Director at the Family Television Research and Consultation Center at Yale University, USA. She held leading positions at Citibank and was co-founder and Chief Executive Officer of the Polish media group Agora S.A.¹, Poland, where she currently serves on the Supervisory Board and as head of the Compensation Committee. Wanda Rapaczynski is a Member of the Board of Trustees and head of the Audit Committee of the Central European University in Budapest, Hungary. She is a member of the International Advisory Boards of The Brookings Institution, Washington, D.C., USA. She is a member of the Polish group in the Trilateral Commission.

¹ Listed company.

Photographs of Wanda Rapaczynski (high and low resolution) are available on adecco.com.
