

# Biographies, Board of Directors



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## **Rolf Dörig** Chairman

Swiss national, born 1957. Rolf Dörig has been Chairman since January 1, 2009, and a member of the Board of Directors since May 2007. He was a member of the Nomination & Compensation Committee from May 2007 until the end of 2008, and of the Corporate Governance Committee until May 2008. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

Rolf Dörig obtained a doctorate degree in law (Dr. iur.) from the University of Zurich, Switzerland, and was subsequently admitted to the bar.

After joining Credit Suisse in 1986, he held a number of executive positions in various areas of banking and different geographical markets. As a member of the Group Executive Board, he was assigned responsibility for Swiss corporate and retail banking from 2000 onwards. In 2002, he held the position of Chairman Switzerland. Mr. Dörig was Chief Executive Officer of the Swiss Life Group from November 2002 until May 2008, when he was elected to the Board of Directors.

He is Chairman of the Board of Directors of Swiss Life Holding <sup>1</sup>, Vice-Chairman of the Board of Directors of Kaba Holding AG <sup>1</sup>, Chairman of the Board of Directors of Danzer AG <sup>1</sup>, all in Switzerland. Furthermore, Mr. Dörig is a member of the Board Committee of economiesuisse, Switzerland.

<sup>1</sup> Listed company.

**Photographs of Rolf Dörig** (high and low resolution) are available under:  
<http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **Thomas O'Neill**

Vice-Chairman, Audit Committee,  
Corporate Governance Committee

Canadian national, born 1945. Thomas O'Neill has served as Vice-Chairman of the Board of Directors since January 1, 2009, as a member of the Board of Directors and of the Audit Committee since June 2004, and as a member of the Corporate Governance Committee since May 2006. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

Thomas O'Neill graduated with a Bachelor of Commerce degree from Queen's University in Kingston, Ontario, Canada. He obtained his designation as FCA in 1988. In 2005, he was granted an honorary doctorate degree in law (LL.D.) by Queen's University, Kingston, Canada.

Thomas O'Neill joined the audit staff of Price Waterhouse in Toronto in 1967, and became a partner in 1978. Until his departure in 2002, he held various leadership positions in both the Canadian firm (Toronto) and in the global firm (New York), including the position of CEO and Chairman of PwC Consulting (global). Mr. O'Neill was a member of the Board of Dofasco Inc., Canada, from May 2003 to February 2006, and of the Ontario Teachers' Pension Plan from January 2003 until April 2007.

Mr. O'Neill is Chairman of the Board of BCE Inc. <sup>1</sup>. He is a member of the Board of Loblaw Companies Ltd <sup>1</sup>, Nexen Inc. <sup>1</sup> and Bank of Nova Scotia <sup>1</sup>, all Canada. Mr. O'Neill is member of the International Monetary Fund's External Audit Committee.

Furthermore, he is a member of the Board of Trustees of St. Michael's Hospital, Toronto, and recently retired as Vice-Chairman of Queen's University, Kingston, Ontario, both in Canada.

<sup>1</sup> Listed company.

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## **Jakob Baer**

Audit Committee Chairman, Corporate Governance Committee

Swiss national, born 1944. Jakob Baer has served as member of the Board of Directors, as well as Chairman of the Audit Committee, and member of the Corporate Governance Committee since October 2004. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

Jakob Baer obtained a doctorate degree in law (Dr. iur.) from the University of Berne, Switzerland, and was subsequently admitted to the bar.

He was a member of the executive team of KPMG Switzerland from 1992 until 1994. From 1994 to 2004, he held the position of Chief Executive of KPMG Switzerland, and was a member of KPMG's European and International Leadership Board. Jakob Baer was Counsel at Niederer Kraft & Frey AG, attorneys at law, Zurich, Switzerland, from 2004 to 2009.

Mr. Baer is board member of Swiss Re<sup>1</sup>, Rieter Holding AG<sup>1</sup>, Allreal Holding AG<sup>1</sup>, Stäubli Holding AG, and of two other smaller companies, all in Switzerland.

<sup>1</sup> Listed company.

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## **Andreas Jacobs**

Nomination & Compensation Committee Chairman

German national, born 1963. Andreas Jacobs has been a member of the Board of Directors since May 2006, and Chairman of the Nomination & Compensation Committee since May 2008. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

After studying law at the universities of Freiburg and Munich (Germany) and Montpellier (France), Andreas Jacobs obtained a doctorate degree (Dr. iur) in European competition law from the University of Freiburg, Germany. He also holds an MBA from INSEAD in Fontainebleau, France.

Andreas Jacobs has been an independent entrepreneur since 1992, with a stake in several European and North American companies. From 1991 to 1993, he worked as a consultant and project manager at Boston Consulting Group in Munich, Germany.

Mr. Jacobs is Executive Chairman of Jacobs Holding AG, Chairman of Barry Callebaut AG<sup>1</sup>, Chairman of Infront Sports & Media AG, Minibar AG, Jacobs Venture AG, Triventura AG, Spectramedia AG, and of Niantic Finance AG, all in Switzerland. He is Chairman of Maine Chance Farms Pty Ltd., South Africa. Furthermore, he is a member of the Board of Directors of various other companies.

<sup>1</sup> Listed company.

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## Francis Mer

Corporate Governance Committee  
Chairman, Nomination & Compensation  
Committee, Audit Committee

French national, born 1939. Francis Mer has been a member of the Board of Directors, Chairman of the Corporate Governance Committee and a member of the Nomination & Compensation Committee since June 2004, and a member of the Audit Committee since May 2006. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

A graduate of the Ecole Polytechnique in Paris, France, Francis Mer joined the Saint-Gobain Group in 1970. He was appointed Chairman and Chief Executive Officer of Pont-au-Mousson S.A. in 1982. From 1986 to 2002, he was Chairman of the steel group Usinor Sacilor. Chairman of Eurofer from 1990 until 1997, he served as Chairman of the International Iron and Steel Institute from 1997 to 1998. In 2002, Mr. Mer served as Co-Chairman of the Board of Arcelor S.A., Luxembourg. In 2005 and 2006, he was a member of the boards of Alstom S.A., France, and Inco Ltd, Canada.

Francis Mer was French Minister of Economy, Finance and Industry from May 2002 until March 2004, and is a Commandeur de la Légion d'Honneur.

Mr. Mer is Chairman of the Board of Safran S.A.<sup>1</sup> and member of the Supervisory Board of Rhodia S.A.<sup>1</sup>. Furthermore, Mr. Mer is a member of the Supervisory Board of Fondation pour l'Innovation Politique and Chairman of the Foundation Condorcet, all in France.

<sup>1</sup> Listed company.

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## David Prince

Audit Committee

British national, born 1951. David Prince has been a member of the Board of Directors since June 2004. He has been serving on the Audit Committee from June 2004 to April 2006 and from May 2008 on, and on the Corporate Governance Committee from June 2004 to May 2006. His one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

Mr. Prince is an associate member of the Chartered Institute of Management Accountants (CIMA) and the Chartered Institute of Purchasing and Supply (CIPS).

He started his career in the oil and gas industry as part of a management trainee scheme at British Gas, later attending business school in the UK. Following accountancy roles at Philips Industries and TRW, he joined Cable & Wireless, holding accountancy, general management and group marketing positions in the UK and in Hong Kong. From 1994 to 2000, he worked for Hong Kong Telecom plc (HKT) as Group Finance Director, followed by an appointment as Deputy CEO. In 2000, Mr. Prince became Group CFO of PCCW plc, Hong Kong. From 2002 to 2004, he worked for Cable & Wireless as Group Finance Director.

Mr. Prince is a member of the Board of Directors and Chairman of the Audit Committee of ARK Therapeutics<sup>1</sup>, UK, and is a member of the Board of SmartTone Telecommunications Holdings Ltd<sup>1</sup>, Hong Kong.

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# Biographies, Board of Directors



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**Wanda Rapaczynski**  
Corporate Governance Committee

United States national, born 1947. Member of the Board of Directors and of the Corporate Governance Committee since May 2008. Her one-year term of office ends on the day of the 2010 General Meeting of Shareholders.

Wanda Rapaczynski holds a Master's degree in management from Yale University, USA and a PhD in psychology from the City University of New York, USA. Ms Rapaczynski was a postdoctoral fellow at the Educational Testing Service at Princeton University, USA. Between 1980 and 1982, she held the position of Project Director at the Family Television Research and Consultation Center at Yale University, USA. She held leading positions at Citibank and was co-founder and Chief Executive Officer of the Polish media group Agora, Poland, where she currently serves on the Supervisory Board.

Ms Rapaczynski is a Member of the Board of Trustees of the Central European University in Budapest, Hungary. She is a member of the International Advisory Boards of Yale University, USA, and The Brookings Institution, Washington, D.C. She is a member of the Polish group in the Trilateral Commission.

<sup>1</sup> Listed company.

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**Judith A. Sprieser**  
Nomination & Compensation Committee

United States national, born 1953. Judith Sprieser has been a member of the Board of Directors and of the Nomination and Compensation Committee since May 2008. Her one-year term of office ends on the day of the General Meeting of Shareholders in 2010.

Ms Sprieser holds a Bachelor of Arts degree in linguistics and an MBA from Northwestern University, USA.

From 1987 until May 2000, Ms Sprieser held various senior executive positions at Sara Lee Corporation, USA. Until 2005, she was the Chief Executive Officer of the technology software and services company Transora, Inc., USA.

Judith Sprieser currently serves as a non-executive director of Allstate Insurance Company<sup>1</sup>, USA, USG Corporation<sup>1</sup>, USA, Reckitt Benckiser<sup>1</sup>, USA, Royal Ahold, N.V.<sup>1</sup>, the Netherlands, and Intercontinental Exchange<sup>1</sup>, USA.

<sup>1</sup> Listed company.

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