

# Biographies, Board of Directors



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## **Rolf Dörig** Chairman

Swiss national. Chairman since January 1, 2009 and member of the Board of Directors since May 2007. Member of the Nomination & Compensation Committee until end of 2008, and member of the Corporate Governance Committee. His term of office ends on the day of the 2010 General Meeting of Shareholders.

Rolf Dörig (1957) graduated Dr. iur. from the University of Zurich, Switzerland, and was subsequently admitted to the bar. After joining Credit Suisse in 1986, he held a number of executive positions in various areas of banking and in different geographical markets. In 1997 he was nominated Chief of Staff and Chief Communications Officer. As a member of the Group Executive Board, he was assigned responsibility for Swiss corporate and retail banking from 2000 onwards. In 2002 he held the position of Chairman Switzerland.

From November 2002 to May 2008, Rolf Dörig was Chief Executive Officer of the Swiss Life Group until May 8, 2008 when he was elected to the Board of Directors. He has been Chairman of the Board of Directors of Swiss Life Holding since May 2009.

Other appointments and commitments: Mr Dörig is member of the Board Committee of Economiesuisse, Switzerland (since 2003), Vice-Chairman of the Board of Directors of Kaba Holding AG 1, Switzerland (since 2004), Chairman of the Board of Directors of Danzer AG, Switzerland (since 2002).

**Photographs of Rolf Dörig** (high and low resolution) are available under:  
<http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **Thomas O'Neill**

Vice-Chairman, Audit Committee,  
Corporate Governance Committee

Canadian national. Member of the Board of Directors, Vice Chairman of the Board of Directors since January 1, 2009 and member of the Audit Committee since June 2004. Member of the Corporate Governance Committee since May 2006. His term of office ends on the day of the 2010 General Meeting of Shareholders.

Thomas O'Neill (1945) graduated with a Bachelor of Commerce degree from Queen's University in Kingston, Ontario. Further credentials include the Chartered Accountant and FCA designations. In 2005, he was granted an honorary LL.D. by Queen's University, Kingston.

In 1967, Thomas O'Neill joined the audit staff of Price Waterhouse in Toronto, and became a partner of Price Waterhouse in 1978. From 1990 he held the position of Chief Operating Officer, and in 1996 was nominated Chief Executive Officer of Price Waterhouse, Canada. Assuming the role of Chief Executive Officer of the newly formed PricewaterhouseCoopers LLP in Canada from 1998 to 2000, he also served as a member of PwC's Global Oversight Board, and moved on to the position of Chief Operating Officer of the PricewaterhouseCoopers LLP global organisation in 2000. In January 2002, Thomas O'Neill took over the role of Chief Executive Officer of PwC Consulting (global), followed by his appointment to Chairman. He held this position until October 2002, when the business was acquired by IBM. He recently left the Board of the Ontario Teachers' Pension Plan in April, 2007. Thomas O'Neill has been the member of the Board of BCE Inc., whereby in February 2009, he was elected Chairman. He left the Board of the Ontario Teachers' Pension Plan in April 2007.

Other appointments: Loblaw Companies Ltd, Nexen Inc., Bank of Nova Scotia (all in Canada).

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Not-for-profit commitments: member of the Board of St. Michael's Hospital, Toronto, and recently retired as Vice-Chairman of Queen's University, Kingston, Ontario.

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## **Jakob Baer**

Audit Committee Chairman, Corporate Governance Committee

Swiss national. Member of the Board of Directors, Chairman of the Audit Committee, and member of the Corporate Governance Committee since October 2004. His term of office ends on the day of the 2010 General Meeting of Shareholders.

Jakob Baer (1944) obtained a doctorate in law from the University of Berne, Switzerland, and was subsequently admitted to the bar. He was a member of the executive team of KPMG Switzerland from 1992 until 1994. From 1994 until 2004 he held the position of Chief Executive Officer of KPMG Switzerland, and was a member of KPMG's European and International Leadership Board.

Other appointments and commitments: non-executive board member of Swiss Re, Rieter Holding AG, Allreal Holding AG, Stäubli Holding AG, and two other smaller companies (all in Switzerland). Jakob Baer is Counsel at Niederer Kraft & Frey AG, attorneys at law, Zurich, Switzerland, since 2004.

**Photographs of Jakob Baer** (high and low resolution) are available under: <http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **Andreas Jacobs**

Nomination & Compensation Committee Chairman

German national. Member of the Board of Directors since May 2006, Chairman of the Nomination & Compensation Committee.

His term of office ends on the day of the 2010 General Meeting of Shareholders.

After studying law at the Universities of Freiburg and Munich (Germany) and Montpellier (France), Andreas Jacobs obtained a doctorate in European competition law from the University of Freiburg. He also holds an MBA from INSEAD in Fontainebleau, France.

Andreas Jacobs (1963) has been an independent entrepreneur since 1992, with a stake in several European and North American companies. Since 2001 he has performed several executive functions in the Jacobs family's businesses. From 1991 to 1993, he worked as a consultant and project manager at Boston Consulting Group in Munich.

Other appointments and commitments: Executive Chairman of Jacobs Holding AG, Chairman of Barry Callebaut AG, Chairman of Infront Sports & Media AG, Chairman of Minibar AG (all in Switzerland).

**Photographs of Andreas Jacobs** (high and low resolution) are available under: <http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **Francis Mer**

Corporate Governance Committee Chairman, Nomination & Compensation Committee, Audit Committee

French national. Member of the Board of Directors, Chairman of the Corporate Governance Committee. Member of the Nomination & Compensation Committee since June 2004 and member of the Audit Committee since May 2006. His term of office ends on the day of the 2010 General Meeting of Shareholders.

A graduate of the Ecole Polytechnique in Paris, Francis Mer (1939) joined the Saint-Gobain Group in 1970. He was appointed Chairman and Chief Executive Officer of Pont-au-Mousson S.A. in 1982. From 1986 until 2002 he was Chairman of the steel group Usinor Sacilor. Chairman of Eurofer from 1990 until 1997, he served as

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Chairman of the International Iron and Steel Institute from 1997 to 1998. In 2005 and 2006 he was a member of the boards of Alstom S.A., France, and Inco Ltd., Canada, and in 2002 served as Co-Chairman of the Board of Arcelor S.A., Luxembourg.

Francis Mer served as the French Minister of Economy, Finance and Industry from May 2002 until March 2004, and is a Commander of the French Legion of Honour.

Other appointments and commitments: Chairman of the Board of Safran S.A., member of the Supervisory Board of Rhodia S.A., member of the Supervisory Board of Fondation pour l'Innovation Politique (all in France).

**Photographs of Francis Mer** (high and low resolution) are available under: <http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **David Prince** Audit Committee

British national. Member of the Board of Directors since June 2004 and member of the Audit Committee. His term of office ends on the day of the 2010 General Meeting of Shareholders.

Associate member of Chartered Institute Management Accountants (UK). Associate member of Chartered Institute Purchasing and Supply (UK).

David Prince (1951) started his career in the oil and gas industry as part of a management trainee scheme at British Gas and after accountancy roles at Philips Industries and TRW, he went on to join Cable & Wireless at the time of UK privatisation. At C&W, he held accountancy, general management and group marketing positions, both in UK and in Hong Kong. From 1994 to 2000, he worked for Hong Kong Telecom plc (HKT) as Group Finance Director, followed by an appointment to Deputy CEO. In 2000, David joined PCCW plc, Hong Kong, as

Group CFO (following its acquisition of HKT). In 2002, he returned to the UK and rejoined C&W as Group Finance Director, as part of a turnaround team. He left C&W in 2004 to take up his current Board appointments and a number of advisory positions focused on China and Asia.

Other appointments and commitments: member of the Board of Directors and Chairman of the Audit Committee of ARK Therapeutics, UK; member of the Board of Directors of SmarTone Telecommunications Holdings Ltd, Hong Kong; associate member of Chartered Institute Management Accountants, UK; associate member of Chartered Institute Purchasing and Supply, UK.

**Photographs of David Prince** (high and low resolution) are available under: <http://www.adecco.com/MediaRelations/ImageAndVideoLibrary/BoardOfDirectors/Pages/BoardOfDirectors.aspx>.

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## **Wanda Rapaczynski** Corporate Governance Committee

United States national. Member of the Board of Directors and of the Corporate Governance Committee since May 2008. Her Term of office ends on the day of the 2010 General Meeting of Shareholders.

Wanda Rapaczynski was co-founder and Chief Executive Officer of the Polish media group Agora. Having previously held leading positions at Citibank, today she serves as a Member of the Board of Trustees of the Central European University in Budapest. She is a member of the International Advisory Boards of Yale University and Brookings Institution in Washington, D.C. Wanda Rapaczynski holds a Master's degree in management from Yale University and earned a PhD in psychology from the City University of New York.

Between 1980 and 1982, she held the position of Project Director at the Family Television Research and Consultation Center at Yale. Before that she was a postdoctoral fellow at the Educational

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Testing Service in Princeton.  
She is a member of the Polish group in the  
Trilateral Commission Europe.

Ms. Rapaczynski is also a member of the  
Advisory Board of the Centre for European  
Reform, an independent think tank  
devoted to improving the quality of the  
debate on the future of the European  
Union. From June 2009 she is also  
Supervisory Board member of Agora S.A.

#### **Photographs of Wanda Rapaczynski**

(high and low resolution) are available  
under:

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#### **Judith A. Sprieser**

Nomination & Compensation Committee

United States national. Member of the  
Board of Directors and of the Nomination  
and Compensation Committee since May  
2008. Her term of office ends on the day of  
the 2010 General Meeting of Shareholders.

Until 2005, Judith Sprieser was the Chief  
Executive Officer of the US technology  
software and services company Transora,  
Inc.

She previously held various senior  
executive positions at Sara Lee Corporation  
until May 2000, having joined the  
company in 1987.

Judith Sprieser currently serves as a non-  
executive director of Allstate Insurance  
Company, USG Corporation, Reckitt  
Benckiser, Royal Ahold and Intercontinental  
Exchange.

She is a member of the Board of Trustees  
of Northwestern University, from which she  
earned a Master of Business  
Administration degree.

#### **Photographs of Judith A. Sprieser**

(high and low resolution) are available under:

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